

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024**

Organization: Philippine Science High School - CALABARZON Region Campus		Organization Category: National Government, Attached Agency							
Organization Hierarchy: Department of Science and Technology, Philippine Science High School System									
Total Budget/GAA of Organization:		121,923,000.00							
Actual GAD Expenditure		20,582,911.00		Primary Sources			Other Sources		
% of GAD Allocation		16.88%							
	Gender Issue /Gad Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators / Targets	GAD GAD Budget	Source of Budget	Responsible Unit/ Office
	1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES

Client-Focused Activities are already included in the Attribution of the Scholarship Program

ORGANIZATION-FOCUSED ACTIVITIES


a. Strengthening of the GAD Focal Point System									
1	Sec. 36b of RA 9170/Sec. 37c: Creation and Strengthening of GFPS	Limited knowledge on the use of gender tools thus requires capacity building of GFPS	Enhanced knowledge of GFPS members of the PSHS CALABARZON employees on gender analysis and other gender tools for an effective gender mainstreaming	MFO: General Administrative Support Services	Conduct of deepening session on Gender Analysis for PSHS CALABARZON GAD Focal Point System	Number of personnel to be trained - 12	100,000.00	GAA	GFPS

2	Sec. 36b of RA 9170/Sec. 37c: Creation and Strengthening of GFPS	Insufficient knowledge of GFPS members in the implementation of GAD PAPs	Enhanced capacity of PSHSS GFPS members on gender mainstreaming and build network and linkages within the System and other DOST agencies	MFO: General Administrative Support Services	Attendance to system-wide/DOST-wide Convention/Conference /Assembly/Writershop	Number of personnel to be trained - 2	50,000.00	GAA	GFPS
b. Capability Building on Gender and Development									
1	CSC MC No. 12 s. 2005: Use of non-sexist language in all official documents, communications and issuances	Most of personnel are not aware of the issuance on use of non-sexist language	Raise the level of awareness on the use of non-sexist language in all official documents, communications and issuances	MFO: Excellence in governance through streamlined PAPs administration	Conduct of training on the use of non-sexist language and incorporate the same in report and other official documents	Number of personnel to be trained - 20	250,000.00	GAA	GFPS, CID, FAD, SSD
2	Sec. 24 of RA 9710 - The State shall ensure gender-sensitivity trainings and seminars; Capacity Building Activities on GAD	Not all personnel have integrated GAD concepts and principles in all campus-wide activities	Increase and strengthen appreciation/understanding of GAD concepts and principles to finally integrate GAD in all campus-wide activities	MFO: General Administrative Support Services	Conduct of 3-day In-Service Training for All Faculty and Staff and incorporate GAD concepts in all topics	Number of personnel to participate - 140	300,000.00	GAA	GFPS, CID, FAD, SSD
3	Sec 32 of RA 11313 - Safe Spaces Act	The lack of personnel to ensure the safety of all female employees and scholars inside the campus and attend to all complaints covered under the Safe Spaces Act	To ensure safety of all female employees and scholars inside the campus and attend to all complaints covered under the Safe Spaces Act	MFO: General Administration Support Services	Hiring of Female Security Guard	Number of Personnel to be Hired - 1	200,000.00	GAA	FAD

c. GAD Mandate									
1	RA 6949; An Act to Declare March 8 of every year as a Working Special Holiday known as National Women's Day	The importance and increase awareness of PSHS CALABARZON employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotype roles of women highlighted	To increase awareness and participation of PSHS CALABARZON personnel and officials in the celebration of the Women's Month	MFO: General Administrative Support services	Participation in the Women's Month Celebration	Number of personnel to participate - 140	300,000.00	GAA	GFPS
2	Participation in the 18-Day Campaign to End Violence Against Women as mandated in RA 10398	The need for personnel to be aware of the campaign to end Violence Against Women and Children (VAWC) emphasized and given importance	To ensure support and active participation of the PSHS CALABARZON personnel of the Annual 18-Day Campaign to End VAW	MFO: General Administration Support Services	Participation in the 18-day Campaign to end VAW as led by PCW and DOST	Number of personnel to participate - 140	300,000.00	GAA	GFPS
3	RA 9710; Magna Carta of Women, Sec 22: Right to Decent Work, (b): The State shall further ensure (2) Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	The lack of facilities that will enable women to balance their family obligations and work responsibilities	To ensure support services that will enable women to balance their family obligations and work responsibilities	MFO: General Administration Support Services	Establishment of Day Care Center/Child-Minding Center	100% Establishment of Day Care Center/Child-Minding Center	300,000.00		GFPS

ATTRIBUTED PROGRAM/PROJECTS									
1	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender concerns of all students and scholarship program is attributed to GAD Budget	Provision of Specialized Secondary Science Education and Support to Operations	PSHS Scholarship Program - HGDG Score $18.34/20 \times 100\% = 91.70\%$ All activities, including Humanities Week, STEM Week, and other activities with scholars involvement	Number of students to participate - 720	18,782,911.00	GAA	CID
Total							20,582,911.00		


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