

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Organization: Philippine Science High School - CALABARZON Region Campus Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Science High School System

Total Budget/GAA of Organization: 211,801,000.00

Actual GAD Expenditure

	Primary Sources
	Other Sources

% of GAD Allocation: 35.98%

	Gender Issue /Gad Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators / Targets	GAD GAD Budget	Source of Budget	Responsible Unit/ Office
	1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES

Client-Focused Activities are already included in the Attribution of the Scholarship Program

ORGANIZATION-FOCUSED ACTIVITIES

a.Strengthening of the GAD Focal Point System

1	Sec. 36b of RA 9170/Sec. 37c: Creation and Strengthening of GFPS	Limited knowledge on the use of gender tools thus requires capacity building of GFPS	Enhanced knowledge of GFPS members of the PSHS System on gender analysis and other gender tools for an effective gender mainstreaming	MFO: General Administrative Support Services	Conduct of deepening session on Gender Analysis for PSHS CALABARZON GAD Focal Point System	Number of personnel to be trained - 3	50,000.00	GAA +	GFPS
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2	Sec. 36b of RA 9170/Sec. 37c: Creation and Strengthening of GFPS			MFO: General Administrative Support Services	Attendance to system-wide/DOST-wide Convention/Conference/Assembly/Writeshop	Number of personnel to be trained - 7	100,000.00		GFPS
b. Capability Building on Gender and Development									
1	CSC MC No. 12 s. 2005: Use of non-sexist language in all official documents, communications and issuances	Most of personnel are not aware of the issuance on use of non-sexist language	Raise the level of awareness on the use of non-sexist language in all official documents, communications and issuances	MFO: Excellence in governance through streamlined PAPs administration	Conduct of training on the use of non-sexist language and incorporate the same in report and other official documents	Number of personnel to be trained - 20	130,000.00	GAA	GFPS, CID, FAD, SSD
2	Sec. 24 of RA 9710 - The State shall ensure gender-sensitivity trainings and seminars; Capacity Building Activities on GAD	Not all personnel have integrated GAD concepts and principles in all campus-wide activities	Increase and strengthen appreciation/understanding of GAD concepts and principles to finally integrate GAD in all campus-wide activities	MFO: General Administrative Support Services	Conduct of 3-day In-Service Training for All Faculty and Staff and incorporate GAD concepts in all topics	Number of personnel to participate - 140	450,000.00	GAA	GFPS, CID, FAD, SSD
c. Conduct of Gender Audit									
1	Integrating GAD principles in the performance of curriculum and instruction	The conduct of curriculum review to integrate GAD principles in academics for mainstreaming.	To incorporate GAD principles in the classroom teaching	Provision of Specialized Secondary Science Education and Support to Operations	3-day capacity building trainings for teachers	Number of personnel to participate - 5	70,000.00	GAA	GFPS, CID

d. Institutionalization of GAD Database/Generation of Sex-disaggregated data									
1	No established GAD database on sex-disaggregated data	Collection of sex-disaggregated data is not regularly done	Institutionalize GAD database for sex-disaggregated data as tool in identifying gender issues	MFO: General Administrative Support Services	Establishment of GAD Database on sex-disaggregated data from its various programs and projects and conduct training on how to generate sex-disaggregated data	Number of personnel to be trained - 10	80,000.00	GAA	GFPS, CID, SSD (Registrar's Office, Dormitory, Guidance Office), FAD (HR)
e. GAD Mandate									
1	RA 6949; An Act to Declare March 8 of every year as a Working Special Holiday known as National Women's Day	The importance and increase awareness of PSHS CALABARZON employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotype roles of women highlighted	To increase awareness and participation of PSHS CALABARZON personnel and officials in the celebration of the Women's Month	MFO: General Administrative Support services	Participation in the Women's Month Celebration	Number of personnel to participate - 140	150,000.00	GAA	GFPS
2	Participation in the 18-Day Campaign to End Violence Against Women as mandated in RA 10398	The need for personnel to be aware of the campaign to end Violence Against Women and Children (VAWC) emphasized and given importance	To ensure support and active participation of the PSHS CALABARZON personnel of the Annual 18-Day Campaign to end VAW	MFO: General Administration Support Services	Participation in the 18-day Campaign to end VAW as led by PCW and DOST	Number of personnel to participate - 140	150,000.00	GAA	GFPS

ATTRIBUTED PROGRAM/PROJECTS									
1	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender concerns of all students and scholarship program is attributed to GAD Budget	Provision of Specialized Secondary Science Education and Support to Operations	PSHS Scholarship Program - HG DG Score $13.83/20 \times 100\% = 69.15\%$ All activities, including Humanities Week, STEM Week, and other activities with scholars involvement	Number of students to participate - 720	15,033,210.00	GAA	CID
2	Addressing Gender Needs	Not all gender needs and concerns of students are being addressed to	To ensure all gender needs of students are being addressed to	Provision of Specialized Secondary Science Education and Support to Operations	Construction of Boys and Girls Dormitory for Senior High	100% construction of boys and girls dormitory for Senior High	60,000,000.00	GAA	CID, FAD
Total							76,213,210.00		

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