

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2022**

Organization: Philippine Science High School - CALABARZON Region Campus		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Science and Technology, Philippine Science High School System			
Total Budget/GAA of Organization:	123,884,000.00		
Actual GAD Expenditure	GAA		
% of GAD Allocation:	13.65%		

1	2	3	4	5	6	7	8	9	10	
Gender Issue /Gad Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization (MFO/PAP or PPA)	GAD Activity	Performance Indicators / Targets	Actual Result (Outputs/Outcomes)	Total Approved Budget	Actual Cost	Variance/Remarks	Responsible Unit

CLIENT-FOCUSED ACTIVITIES

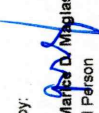
Client-Focused Activities are already included in the Attribution of the Scholarship Program

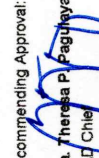
1	2	3	4	5	6	7	8	9	10	
In-Service Training for Faculty and Staff	MFO: General Administrative Support Services	Increase and strengthen appreciation/understanding of GAD concepts and principles to finally integrate GAD in all campus-wide activities	MFO: General Administrative Support Services	In-Service Training for Faculty and Staff	50 male employees 51 female employees	50 male employees 51 female employees	986,200.00	883,598.35	112,601.65	CID, SSD, FAD
1 Sec. 24 of RA 9710 - The State shall ensure gender-sensitivity trainings and seminars, Capacity Building Activities on GAD	Not all personnel have integrated GAD concepts and principles in all campus-wide activities									
2 Participation in the 18-Day Campaign to End Violence Against Women as mandated in RA 10398	The need for personnel to be aware of the campaign to end Violence Against Women and Children (VAWC) emphasized and given importance	To ensure support and active participation of the PSHS CALABARZON personnel of the Annual 18-Day Campaign to end VAW	MFO: General Administrative Support Services	Participation in the 18-day Campaign to end VAW as led by PCW and DOST	71 male employees 56 female employees	71 male employees 56 female employees	211,432.68	212,182.68	750.00	GFPS
3 RA 6949: An Act to Declare March 8 of every year as a Working Special Holiday known as National Women's Day	The importance and increase awareness of PSHS CALABARZON employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotype roles of women highlighted	To increase awareness and participation of PSHS CALABARZON personnel and officials in the celebration of the Women's Month	MFO: General Administrative Support services	Participate in the Women's Month Celebration, which includes GST, Outreach for the Indigent Women, and purchase of campaign materials	for the GST: 45 female employees 35 male employees for the outreach program: 100 indigent women	for the GST: 40 female employees 30 male employees for the outreach program: 100 indigent women	207,040.00	197,547.96	9,492.04	GFPS

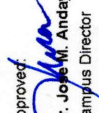
ORGANIZATION-FOCUSED ACTIVITIES

4	Disparity between the number of male and female NCE/RACE qualifiers is high (Male qualifiers are higher than female qualifiers) (based on the PSHS System's GAD Strategic Plan)	Lack of awareness on what Pley can offer to female RACE qualifiers	To increase percentage of female RACE qualifiers	Registrar's Office	RACE Campaign	4 male employees 6 female employees (RACE Campaign Committee)	4 male 6 females (RACE Campaign Committee)	299,700.00	299,358.78	1,341.22	SSD
5	Disparity between the number of male and female participation in sports and cultural activities	Lack of female participants in sports and cultural activities	To increase percentage of female engagement in sports and other cultural activities	MFO: General Administrative Support Services	Ugnayan 2022	17 male employees and students 20 female employees and students	17 male employees and students 20 female employees and students	207,930.00	246,402.77	38,472.77	CID
6	Attendance in all various GAD trainings and conventions of the members of the GFPS	Lack of awareness on gender principles	To increase awareness on gender principles of the members of the GFPS	MFO: General Administrative Support services	Various GAD Trainings and Convention	2 female employees 1 male employee	2 female employees 1 male employee	40,024.00	40,024.00	-	FAD, GFPS
7	Campus' initiative to reach out to all public school teachers in the community as part of the campus extension project	Lack of awareness on gender principles	To increase awareness on gender principles of the male and female teachers and cascading information to public school teachers in the community	MFO: General Administrative Support Services	Elevate CALABARZON 2022	34 male employees 33 female employees	34 male employees 33 female employees	106,980.00	99,704.47	7,275.53	CID

ATTRIBUTED PROGRAM/PROJECTS											
1	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender concerns of all scholars and scholarship program is attributed to GAD Budget	Provision of Specialized Secondary Science Education and Support to Operations	PSHS Scholarship Program - 66.25% of 16,154,340.74 All activities, including Humanities Week, STEM Week, and other activities with scholars involvement	100% participation of students	100% of students participated and benefited from the scholarship funds	23,240,000.00	10,702,250.74	12,537,749.26	CID, SSD, FAD
2	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all needs of the employees and scholars in the implementation of specialized secondary science education	Provision of Specialized Secondary Science Education and Support to Operations	ICT Supplies	100% delivery of supplies	100% of supplies delivered	375,140.00	322,499.00	52,641.00	CID, FAD, OCD
3	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender concerns of all students and employees To ensure security of all men and women inside the campus	MFC: General Administration Support Services	Security Services	100% delivery of services	100% of services rendered	2,116,204.50	1,930,738.26	185,466.24	FAD
4	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender concerns of all scholars and employees	MFC: General Administration Support Services	Procurement and Installation of Window Blinds at Academic Building III, Science Research Facility, Fabrication Laboratory and Advanced Science and Technology Building in PSHS-Calabarzon Region Campus	100% procurement and installation	100% procured and installed	830,800.50	485,899.00	344,901.50	FAD
5	Attribution of PAPs to the GAD Budget	Not all PAPs is attributed to the GAD Budget	To ensure PAPs of the campus is addressing all gender needs of scholars residing in the dormitory	MFC: General Administration Support Services	Procurement of Double Deck Beds with Mattress	100% procurement and delivery	100% procured and delivered	1,657,700.00	1,368,880.00	288,820.00	SSD, FAD
Total								30,289,151.68	16,788,086.01		

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