



**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
 FY 2021**

Agency: Philippine Science High School - CALABARZON Region Campus
 Central Agency: PSHS System
 Proposed Budget for 2021: Php 132,304,00.00

GAD Mandate Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Targets	GAD Budget	Source of Budget	Responsible Unit
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Client-focused								
Sec 13 of the MCW-IRR mandates gender stereotypes and images in educational materials and curricula should appropriately and adequately revised (based on the PSHS System's GAD Strategic Plan)	Lack of awareness on the use of gender-fair language and images	To incorporate gender sensitive and gender fair images in all educational materials and curriculum	Provision of Special Science Curriculum	Curriculum Mapping and Review	3 (2 S&T, 1 Humanities)	80,000.00	GAA	CID, Book Committee Campus Level, Execom-Subcom
High gender stereotype practices in the delivery of the curriculum and instructions (based on the PSHS System's GAD Strategic Plan)	Lack of awareness on gender-sensitive practices in the delivery of the curriculum	To ensure gender-sensitive practices in the delivery of the curriculum	Provision of Special Science Curriculum	Gender Sensitivity Training & Gender Analysis	2 (1 S&T, 1 Humanities)	70,000.00	GAA	CID, HR
Low level awareness on GAD of male and female scholars	Lack of gender sensitivity trainings and reorientation for scholars	To increase the percentage of male and female scholars attending gender sensitivity trainings	Human Resource Development	Conduct of GAD sensitivity training and reorientation	100% of scholars, faculty and staff participating in GST and other GAD related trainings	700,000.00	GAA	SSD -Guidance Unit

Less number of female scholars are pursuing STEM related courses (based on the PSHS System's GAD Strategic Plan)	Lack of awareness for female scholars on their future career in STEM	To increase percentage of female scholars who are pursuing STEM related courses	STEM Promotion Program	Conduct Career Guidance Program: Career Talks/ Career Planning/ Provide STEM elective classes/Science Immersion Program	100% of scholars participation in the Career Guidance Program	75,000.00	GAA	CID/SSD
Presidential Proclamation Nos. 224, 227 and Republic Act 6949 "An act to declare March 8 of every year as special working holiday to be known as National Women's Day/Month"	Lack of awareness on the importance of the celebration of the Women's Month	To comply with the mandate of the PCW in celebrating Women's Month	Human Resource Development	Women's Month Celebration	100% of scholars, faculty and staff participating in different events organized by the GFPS in celebration of the Women's Month	100,000.00	GAA	GFPS
Presidential Proclamation 1172, extending the national campaign to end VAW to 18 days	Lack of awareness on steps on how to end VAW in the community	To comply with the mandate of the PCW in celebrating 18-day Campaign to End VAW	General Administration and Support Services	18-Day Campaign to End VAW	100% of scholars, faculty, and staff participation in different events organized by the GFPS in celebration of the 18-Day Campaign to End VAW	100,000.00	GAA	GFPS
Incorporation of GAD in all institutional trainings	Lack of awareness on incorporating GAD in all campus-wide activities including trainings	To increase awareness of all faculty and staff in incorporating GAD in all campus-wide activities	Human Resource Development	PSHS-CALABARZONRC In-Service Training for Faculty and Staff	100% of faculty and staff participating in the campus' in-service training	1,000,000.00	GAA	FAD, CID, SSD
Organization-focused								
Low level of support / appreciation of Top Management on GAD (based on the PSHS System's GAD Strategic Plan)	Low level of awareness of the Top Management on increasing and improving GAD PAPs	<p>Top Management will be knowledgeable in the basic concepts and law related to GAD</p> <p>The Top management approves GPB and attends critical significant GAD Activities</p> <p>The Top Management issued directives to integrate GAD perspective in the organization's PAPs and Performance Indicator</p>	General Administration and Support Services	<p>Conduct briefing on GAD Programs; and</p> <p>Conduct planning on setting GAD strategic planning and encourage the presence of the top management in crafting the GAD Plan and Budget</p>	100% attendance of Top Management and the GFPS	120,000.00	GAA	GFPS, Human Resource

Disparity between the number of male and female NCE qualifiers is high (Male qualifiers are higher than female qualifiers) (based on the PSHS System's GAD Strategic Plan)	Lack of awareness on what Pisay can offer to female NCE qualifiers	Percentage of female NCE qualifiers increased	Curriculum and Instruction Division and Registrar's Office	Conduct of Tulong Dunong for teachers and students/ NCE Caravan/ Eureka-Science Camp	5% Increase in the number of female NCE qualifiers	2,500,000.00	GAA	SSD/CID
GAD-Attributed Programs and Projects								
Attribution of PAPs to GAD Budget	Lack of facility that will cater scholars with their needs on Arts, Design, and Technology	Construction of Fabricaton Laboratory	Provision of Quality Facilities	Construction of Fabrication Laboratory	100% construction of FabLab	10,000,000.00	GAA	BAC, FAD
Attribution of PAPs to GAD Budget	Lack of facility that will cater and sustain gender needs of the campus community	Construction of facilities that will cater and sustain gender needs of the campus community	Provision of Quality Facilities	<p>Site Development Phase 7 - Improvement of Parking Area and Landscape/Concrete Pavement</p> <p>Construction of Connecting Bridge at the Second Floor of Acad Buildings 1, 2, and 3</p> <p>Construction/Reinforcement of Perimeter Fence</p> <p>Construction of Fence along Bleachers and Right Side of School Gymnasium</p> <p>Extension of Drainage System</p> <p>Installation of CCTV System</p> <p>Streetlights</p> <p>Demolition/Extension of Existing Perimeter Fence along Future Campus Oval</p>	100% construction of the scope of the Site Development	12,750,000.00	GAA	BAC, FAD
TOTAL						27,495,000.00		