



## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2020

Agency: Philippine Science High School - CALABARZON Region Campus  
 Central Agency: PSHS System  
 Proposed Budget for 2020: P172,945,000.00

| GAD Mandate<br>Gender Issue                | Cause of the Gender<br>Issue   | GAD Result<br>Statement/GAD Objective  | Relevant Agency<br>MFO/PAP | GAD Activity  | Performance Indicators and<br>Targets  | GAD Budget | Source of<br>Budget | Responsible<br>Unit |
|--|--|--|----------------------------|---|--|------------|---------------------|---------------------|
| Gender Stereotyping<br>and Marginalization | Lack of awareness on<br>gender equality among<br>students in the field of<br>Science and Technology          | To provide venue for<br>students activities in the<br>field of Science and<br>Technology | FAD, CID, SSD              | SMT Week  | 100% attendance of all faculty,<br>staff, and students                         | 700,000.00 | GAA                 | CID                 |
| Gender Stereotyping<br>and Marginalization | Lack of awareness on<br>gender-sensitive issues<br>in the campus   | To address gender issues<br>in the field of education                                    | CID                        | Pisay Teach/ELEVATE<br>CALABARZON   | 100% attendance of all faculty<br>and their invited guests for the<br>training | 300,000.00 | GAA                 | CID                 |
| Gender Equality                            | Lack of awareness on<br>gender equality among<br>faculty and staff   | To address issues on<br>gender issues among the<br>faculty and staff                     | CID, FAD, SSD              | In-Service Training for Faculty<br>and Staff  | 100% attendance of all faculty<br>and staff                                    | 700,000.00 | GAA                 | CID, FAD,<br>SSD    |
| Gender Stereotyping<br>and Marginalization | Lack of awareness on<br>gender equality and<br>gender identity   | To show abilities of both<br>male and female students                                    | CID                        | Buwan ng Wikang Filipino<br>Celebration   | 100% attendance of all<br>concerned teachers and all<br>students               | 20,000.00  | GAA                 | CID                 |
| Gender Stereotyping<br>and Marginalization | Lack of awareness on<br>gender equality among<br>students in the field of<br>humanities                      | To provide venue for<br>students activities in the<br>field of humanities                | FAD, CID, SSD              | Humanities Week and PSHS-<br>CBZRC's Foundation Day<br>Celebration  | 100% attendance of all faculty,<br>staff, and students                         | 700,000.00 | GAA                 | CID, FAD,<br>SSD    |
| Gender Stereotyping<br>and Marginalization | Cultural stigma, waek<br>foundation of good<br>values, environmental,<br>social, and mass media<br>influence | To reduce the vulnerability<br>of scholars suffering from<br>abuse and discrimination    | FAD, CID, SSD              | Conduct capability building/<br>self enhancement training.<br>Referral to Guidance<br>Counseling services | 100% attendance of concerned<br>faculty and staff and students                 | 20,000.00  | GAA                 | FAD, CID,<br>SSD    |

|   |  |   |     |   |  |                      |     |     |
|---|--|---|-----|---|--|----------------------|-----|-----|
| Gender Equality and Stereotyping                  | Lack of awareness on gender roles  | To improve scholars' awareness on different gender roles  | SSD | Seminar on gender equality when it comes to doing chores at home and in the dormitory | 100% attendance of concerned faculty, staff, and all dormers | 100,000.00           | GAA | SSD |
| Gender Stereotyping, Marginalization and Equality | Lack of gender-sensitive books in the campus library   | To promote gender-fair language and awareness on gender and development                                   | SSD | Acquisition of new titles that are gender-sensitive and use gender-fair language      | procurement of books that are gender-sensitive               | 1,000,000.00         | GAA | SSD |
| Gender Needs                                      | Lack of facilities that will provide both male and female faculty, staff, and students of their gender needs | To provide facilities that will address gender needs of both male and female faculty, staff, and students | FAD | Construction of Road Networks with Covered Footwalks and Streetlights                 | road networks with covered footwalks and streetlights        | 10,000,000.00        | GAA | FAD |
| <b>TOTAL</b>                                      |  |   |     |   |  | <b>13,540,000.00</b> |     |     |